



June 30, 2026

Dear Members,

I wanted to let you know that after more than 20 years of service, I will be retiring at the end of 2026. Beginning July 1, the Board has elected Kelly Ebel as Interim CEO. I will be stepping back, taking some accrued time off and helping Kelly to make a smooth transition. Kelly has worked at the Board for 10 years. She graduated from North Tahoe High School, San Diego State University and Officer Candidate School. She then served for 7 years in the US Navy as a Surface Warfare Officer and a Navigator. I am confident Kelly has all the tools to lead the Board, MLS and Foundation into their next evolution. I hope you will support her as you have supported me these past years. It has been quite a ride, and I have truly enjoyed working with all of you.

Sue Ruane

Best regards,
Sue Ruane, RCE
Chief Executive Officer
Tahoe Sierra Board of REALTORS®
Tahoe Sierra Multiple Listing Service, Inc.